

Henry County Public Schools  
Teacher Salary Scale 2020-21

Step	Years of Service	2020-2021 Salary
0	0-2	41,902
1	3-4	42,530
2	5-6	42,950
3	7	43,073
4	8	43,440
5	9	43,806
6	10	44,173
7	11	44,297
8	12	44,420
9	13	44,541
10	14	45,226
11	15	45,474
12	16	45,819
13	17	46,167
14	18	46,818
15	19	48,108
16	20	49,104
17	21	49,546
18	22	50,820
19	23	51,164
20	24	51,795
21	25	53,208
22	26	53,585
23	27	54,468
24	28	55,377
25	29	56,401
26	30	57,353
27	31	57,873
28	32+	60,291

\$2,100.00 stipend for Master's Degree

\$2,600.00 stipend for Ed.S.

\$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or increase

# Henry County Public Schools

## Classified Salary Scale 2020-2021 No Increase

Days Worked	260	260	260	260	183	240	260	260	260	183	200	183
Hours Worked	7.5	8	7.5	7.5	7.5	7.5	8	8.0	8.0	7.5	7.5	7.5
Position	Adm. & BKprs	Bus Mech II	Comp. Tech I	Exec/ Tech	HI Asst	JROTC Non-Com	Maint. I	Maint. II	Maint. III	Nurse LPN	Office Assistant	OT/PT Asst
Steps	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale
0	28,512	40,700	39,817	39,415	31,607	47,511	27,481	32,931	37,001	24,496	16,579	43,456
1	28,512	40,700	39,817	39,415	31,607	47,511	27,481	32,931	37,001	24,496	16,579	43,456
2	28,796	41,102	40,210	39,792	31,917	47,980	27,751	33,253	37,365	24,739	16,743	43,886
3	28,876	41,218	40,326	39,905	32,008	48,116	27,832	33,349	37,471	24,809	16,790	44,010
4	29,124	41,569	40,668	40,244	32,281	48,527	28,068	33,632	37,789	25,020	16,934	44,385
5	29,370	41,922	41,012	40,585	32,553	48,936	28,304	33,915	38,110	25,233	17,077	44,760
6	29,614	42,273	41,356	40,923	32,826	49,346	28,543	34,200	38,429	25,443	17,221	45,135
7	29,698	42,390	41,472	41,039	32,916	49,483	28,621	34,296	38,537	25,515	17,268	45,260
8	29,780	42,507	41,586	41,153	33,008	49,621	28,702	34,391	38,643	25,584	17,317	45,386
9	29,863	42,624	41,700	41,265	33,099	49,758	28,779	34,486	38,750	25,654	17,362	45,511
10	30,026	42,858	41,928	41,492	33,281	50,029	28,936	34,676	38,962	25,797	17,459	45,760
11	30,188	43,091	42,157	41,717	33,462	50,303	29,094	34,864	39,174	25,936	17,553	46,009
12	30,272	43,208	42,272	41,831	33,553	50,440	29,174	34,959	39,279	26,006	17,602	46,134
13	30,352	43,326	42,386	41,944	33,645	50,576	29,253	35,054	39,385	26,078	17,650	46,261
14	30,436	43,443	42,502	42,059	33,737	50,713	29,332	35,147	39,493	26,147	17,697	46,386
15	30,600	43,678	42,732	42,285	33,916	50,988	29,492	35,339	39,708	26,290	17,793	46,636
16	31,221	44,567	43,600	43,145	34,607	52,022	30,091	36,057	40,515	26,822	18,155	47,585
17	31,380	44,793	43,822	43,365	34,783	52,287	30,243	36,241	40,720	26,961	18,247	47,826
18	31,994	45,671	44,677	44,213	35,463	53,310	30,835	36,948	41,517	27,487	18,604	48,761
19	32,570	46,489	45,481	45,005	36,098	54,268	31,389	37,613	42,263	27,982	18,938	49,635
20	32,895	46,958	45,938	45,459	36,463	54,814	31,707	37,990	42,689	28,263	19,127	50,136
21	33,610	47,975	46,935	46,446	37,254	56,003	32,392	38,816	43,613	28,878	19,543	51,225
22	33,799	48,244	47,196	46,706	37,464	56,317	32,575	39,033	43,859	29,039	19,652	51,511
23	34,210	48,830	47,771	47,274	37,919	57,002	32,969	39,507	44,391	29,391	19,892	52,137
24	34,620	49,416	48,344	47,840	38,372	57,685	33,365	39,982	44,925	29,743	20,129	52,763
25	35,112	50,118	49,031	48,520	38,918	58,506	33,840	40,548	45,561	30,166	20,415	53,513
26	36,477	52,069	50,940	50,409	40,433	60,782	35,158	42,128	47,335	31,341	21,211	55,596
27	36,636	52,297	51,164	50,629	40,609	61,049	35,309	42,311	47,542	31,478	21,305	55,837
28+	40,622	57,980	56,724	56,133	45,129	67,685	39,149	46,910	52,709	34,899	23,619	61,908

# Henry County Public Schools

## Classified Salary Scale 2020-2021 No Increase

Days Worked	183	183	183	200	200	200	240	200
Hours Worked	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5
<b>Position</b>	Para Prof I	Para Prof I-A	Para Prof 2	School Nurse RN	Secretary	Sec/Bkk-200	Speech Therapist	Health Office Asst
<b>Steps</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>	<b>Scale</b>
0	16,712	18,412	20,543	46,562	19,860	20,725	56,782	18,909
1	16,712	18,412	20,543	46,562	19,860	20,725	56,782	18,909
2	16,876	18,592	20,747	47,022	20,056	20,927	57,292	19,096
3	16,924	18,645	20,805	47,156	20,114	20,988	57,440	19,150
4	17,069	18,806	20,981	47,557	20,285	21,168	57,886	19,314
5	17,213	18,964	21,159	47,959	20,458	21,346	58,331	19,477
6	17,356	19,122	21,336	48,359	20,628	21,525	58,779	19,638
7	17,405	19,176	21,397	48,496	20,687	21,585	58,927	19,694
8	17,453	19,228	21,455	48,631	20,744	21,644	59,077	19,748
9	17,501	19,281	21,515	48,763	20,800	21,704	59,225	19,803
10	17,597	19,388	21,632	49,030	20,913	21,823	59,522	19,912
11	17,692	19,492	21,749	49,300	21,028	21,944	59,819	20,021
12	17,740	19,545	21,809	49,432	21,084	22,002	59,967	20,075
13	17,789	19,598	21,869	49,567	21,141	22,063	60,118	20,129
14	17,837	19,651	21,927	49,701	21,200	22,122	60,264	20,184
15	17,935	19,757	22,045	49,970	21,314	22,241	60,564	20,294
16	18,299	20,160	22,494	50,985	21,747	22,693	61,691	20,705
17	18,392	20,262	22,608	51,245	21,858	22,808	61,977	20,811
18	18,750	20,658	23,050	52,247	22,286	23,254	63,091	21,218
19	19,088	21,028	23,465	53,184	22,686	23,673	64,133	21,599
20	19,281	21,242	23,702	53,720	22,912	23,911	64,725	21,817
21	19,697	21,702	24,214	54,886	23,411	24,429	66,021	22,289
22	19,808	21,823	24,350	55,194	23,543	24,566	66,362	22,415
23	20,049	22,089	24,647	55,864	23,827	24,865	67,106	22,686
24	20,290	22,354	24,941	56,533	24,114	25,161	67,849	22,958
25	20,579	22,671	25,297	57,336	24,458	25,520	68,739	23,285
26	21,378	23,554	26,281	59,569	25,409	26,515	71,218	24,190
27	21,473	23,657	26,396	59,829	25,520	26,630	71,508	24,298
28+	23,808	26,227	29,268	66,332	28,293	29,524	78,725	26,939

**Henry County Public Schools  
Administrative Salary Scale 2020-2021**

Job Class Description	Minimum	Midpoint	Maximum
Professional Support Staff	\$44,422	\$59,229	\$74,036
Coordinator	\$51,424	\$68,565	\$85,706
Assistant Principal - Elementary	\$51,424	\$68,565	\$85,706
Assistant Principal - Middle School	\$53,995	\$71,993	\$89,992
Assistant Principal - High School	\$56,695	\$75,593	\$94,491
School Psychologist, Occupational or Physical Therapist	\$58,386	\$81,281	\$104,177
Principal - Elementary	\$62,506	\$83,341	\$104,177
Principal - Middle School	\$65,631	\$87,508	\$109,386
Director	\$65,631	\$87,508	\$109,386
Principal - High School	\$72,359	\$96,478	\$120,598
Assistant Superintendent	\$75,977	\$101,302	\$126,628

No increase