

COMPENSATION

Henry County Public Schools Teacher Salary Scale: 2021 – 2022 Approved Scale

Step	Years of Service	2021 – 2022 Approved Scale
0	0 -1	\$ 43,369
1	2- 3	\$ 44,019
2	4	\$ 44,453
3	5	\$ 44,581
4	6	\$ 44,960
5	7	\$ 45,339
6	8	\$ 45,719
7	9	\$ 45,847
8	10	\$ 45,975
9	11	\$ 46,100
10	12	\$ 46,809
11	13	\$ 46,838
12	14	\$ 47,194
13	15	\$ 47,552
14	16	\$ 48,223
15	17	\$ 49,551
16	18	\$ 50,577
17	19	\$ 51,032
18	20	\$ 52,345
19	21	\$ 52,699
20	22	\$ 53,349
21	23	\$ 54,538
22	24	\$ 54,925
23	25	\$ 55,830
24	26	\$ 56,761
25	27	\$ 57,811
26	28	\$ 58,787
27	29	\$ 59,320
28	30	\$ 60,291

\$2,100 stipend for Master’s Degree  
 \$2,600 stipend for Ed.S.  
 \$3,100 stipend for Doctorate

**Recent Adjustments to Teacher Salary Scale**

2021 – 2022     3 Steps and Varied Scale Increase  
 2020 – 2021     No step or increase  
 2019 – 2020     1 step and 3.5% increase  
 2018 – 2019     2 steps and 1% increase  
 2017 – 2018     2 steps  
 2016 – 2017     1.5% increase steps 1-27; 1% step 28

**Classified Employee Pay Scales – APPROVED CHANGES 2021 – 2022 (3.5% Scale Increase)**

Days Worked	260	260	260	260	260	260	260
Hours Worked	7.50	8.00	7.50	7.50	8.00	8.00	8.00
Position	Adm. & Bookkeeper	Bus Mech. II	Comp. Tech. I	Executive/ Technician	Maint. I	Maint. II	Maint. III
Step	142	151	117A	150	114	115B	116B
0	\$ 29,510	\$ 42,125	\$ 41,210	\$ 40,794	\$ 28,443	\$ 34,083	\$ 38,296
1	\$ 29,510	\$ 42,125	\$ 41,210	\$ 40,794	\$ 28,443	\$ 34,083	\$ 38,296
2	\$ 29,803	\$ 42,540	\$ 41,618	\$ 41,185	\$ 28,722	\$ 34,417	\$ 38,672
3	\$ 29,887	\$ 42,661	\$ 41,737	\$ 41,302	\$ 28,806	\$ 34,516	\$ 38,782
4	\$ 30,143	\$ 43,024	\$ 42,092	\$ 41,653	\$ 29,051	\$ 34,810	\$ 39,112
5	\$ 30,398	\$ 43,389	\$ 42,448	\$ 42,005	\$ 29,295	\$ 35,102	\$ 39,444
6	\$ 30,650	\$ 43,752	\$ 42,803	\$ 42,356	\$ 29,542	\$ 35,397	\$ 39,773
7	\$ 30,738	\$ 43,874	\$ 42,924	\$ 42,475	\$ 29,623	\$ 35,497	\$ 39,885
8	\$ 30,822	\$ 43,995	\$ 43,042	\$ 42,593	\$ 29,706	\$ 35,595	\$ 39,995
9	\$ 30,908	\$ 44,116	\$ 43,159	\$ 42,709	\$ 29,787	\$ 35,693	\$ 40,106
10	\$ 31,077	\$ 44,358	\$ 43,396	\$ 42,944	\$ 29,949	\$ 35,890	\$ 40,326
11	\$ 31,244	\$ 44,599	\$ 43,632	\$ 43,177	\$ 30,113	\$ 36,084	\$ 40,545
12	\$ 31,331	\$ 44,721	\$ 43,751	\$ 43,295	\$ 30,195	\$ 36,183	\$ 40,654
13	\$ 31,414	\$ 44,842	\$ 43,870	\$ 43,412	\$ 30,276	\$ 36,281	\$ 40,764
14	\$ 31,501	\$ 44,963	\$ 43,990	\$ 43,531	\$ 30,359	\$ 36,377	\$ 40,876
15	\$ 31,671	\$ 45,207	\$ 44,227	\$ 43,765	\$ 30,525	\$ 36,576	\$ 41,097
16	\$ 32,314	\$ 46,127	\$ 45,126	\$ 44,655	\$ 31,144	\$ 37,319	\$ 41,933
17	\$ 32,479	\$ 46,361	\$ 45,356	\$ 44,883	\$ 31,302	\$ 37,509	\$ 42,146
18	\$ 33,114	\$ 47,269	\$ 46,241	\$ 45,760	\$ 31,914	\$ 38,242	\$ 42,970
19	\$ 33,710	\$ 48,116	\$ 47,073	\$ 46,581	\$ 32,488	\$ 38,929	\$ 43,742
20	\$ 34,046	\$ 48,601	\$ 47,546	\$ 47,050	\$ 32,816	\$ 39,320	\$ 44,183
21	\$ 34,786	\$ 49,654	\$ 48,578	\$ 48,071	\$ 33,526	\$ 40,175	\$ 45,140
22	\$ 34,982	\$ 49,932	\$ 48,848	\$ 48,341	\$ 33,715	\$ 40,400	\$ 45,394
23	\$ 35,407	\$ 50,540	\$ 49,443	\$ 48,929	\$ 34,123	\$ 40,889	\$ 45,945
24	\$ 35,832	\$ 51,145	\$ 50,036	\$ 49,514	\$ 34,533	\$ 41,381	\$ 46,497
25	\$ 36,341	\$ 51,872	\$ 50,747	\$ 50,219	\$ 35,024	\$ 41,967	\$ 47,156
26	\$ 37,754	\$ 53,891	\$ 52,723	\$ 52,174	\$ 36,389	\$ 43,603	\$ 48,992
27	\$ 37,919	\$ 54,128	\$ 52,955	\$ 52,401	\$ 36,545	\$ 43,791	\$ 49,206
28	\$ 40,622	\$ 57,980	\$ 56,724	\$ 56,133	\$ 39,149	\$ 46,910	\$ 52,709

Classified Employee Pay Scales – APPROVED CHANGES 2021 – 2022 (3.5% Scale Increase)

Days Worked	200	200	200	200	200
Hours Worked	7.50	7.50	7.50	7.50	7.50
Position	Office Assistant	Secretary	Secretary/ Bookkp 200	School Nurse RN	Speech Therapist
Step	132A	132	132C	137	18A
0	\$ 17,159	\$ 20,556	\$ 21,451	\$ 48,192	\$ 58,769
1	\$ 17,159	\$ 20,556	\$ 21,451	\$ 48,192	\$ 58,769
2	\$ 17,329	\$ 20,758	\$ 21,660	\$ 48,668	\$ 59,297
3	\$ 17,378	\$ 20,818	\$ 21,722	\$ 48,806	\$ 59,450
4	\$ 17,527	\$ 20,995	\$ 21,909	\$ 49,221	\$ 59,912
5	\$ 17,675	\$ 21,174	\$ 22,093	\$ 49,638	\$ 60,373
6	\$ 17,823	\$ 21,350	\$ 22,278	\$ 50,052	\$ 60,836
7	\$ 17,872	\$ 21,411	\$ 22,341	\$ 50,193	\$ 60,989
8	\$ 17,923	\$ 21,470	\$ 22,402	\$ 50,333	\$ 61,145
9	\$ 17,970	\$ 21,528	\$ 22,463	\$ 50,470	\$ 61,298
10	\$ 18,070	\$ 21,645	\$ 22,587	\$ 50,746	\$ 61,605
11	\$ 18,168	\$ 21,764	\$ 22,712	\$ 51,026	\$ 61,913
12	\$ 18,218	\$ 21,822	\$ 22,773	\$ 51,162	\$ 62,066
13	\$ 18,268	\$ 21,880	\$ 22,835	\$ 51,302	\$ 62,222
14	\$ 18,316	\$ 21,942	\$ 22,896	\$ 51,441	\$ 62,373
15	\$ 18,416	\$ 22,060	\$ 23,020	\$ 51,719	\$ 62,684
16	\$ 18,790	\$ 22,509	\$ 23,487	\$ 52,769	\$ 63,850
17	\$ 18,885	\$ 22,623	\$ 23,607	\$ 53,039	\$ 64,146
18	\$ 19,255	\$ 23,066	\$ 24,068	\$ 54,076	\$ 65,299
19	\$ 19,601	\$ 23,480	\$ 24,502	\$ 55,045	\$ 66,378
20	\$ 19,796	\$ 23,714	\$ 24,748	\$ 55,600	\$ 66,990
21	\$ 20,227	\$ 24,230	\$ 25,284	\$ 56,807	\$ 68,332
22	\$ 20,340	\$ 24,367	\$ 25,425	\$ 57,126	\$ 68,685
23	\$ 20,588	\$ 24,661	\$ 25,735	\$ 57,819	\$ 69,455
24	\$ 20,833	\$ 24,958	\$ 26,042	\$ 58,512	\$ 70,224
25	\$ 21,130	\$ 25,314	\$ 26,414	\$ 59,343	\$ 71,145
26	\$ 21,953	\$ 26,299	\$ 27,443	\$ 61,654	\$ 73,711
27	\$ 22,050	\$ 26,414	\$ 27,562	\$ 61,923	\$ 74,011
28	\$ 23,619	\$ 28,293	\$ 29,524	\$ 66,332	\$ 78,725

Classified Employee Pay Scales – APPROVED CHANGES 2021 – 2022 (3.5% Scale Increase)

Days Worked	183	183	183	183	183	183	183
Hours Worked	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Position	Para. Prof. I	Para. Prof. I-A	Para. Prof. 2	Health Office Assistant	Nurse LPN	HI Assistant	OT/PT Assistant
Step	125B	125	125A	125E	133B	125D	125C
0	\$ 17,297	\$ 19,056	\$ 21,262	\$ 19,571	\$ 25,353	\$ 32,713	\$ 44,977
1	\$ 17,297	\$ 19,056	\$ 21,262	\$ 19,571	\$ 25,353	\$ 32,713	\$ 44,977
2	\$ 17,467	\$ 19,242	\$ 21,473	\$ 19,764	\$ 25,605	\$ 33,034	\$ 45,421
3	\$ 17,516	\$ 19,297	\$ 21,533	\$ 19,820	\$ 25,677	\$ 33,128	\$ 45,550
4	\$ 17,666	\$ 19,464	\$ 21,716	\$ 19,990	\$ 25,896	\$ 33,411	\$ 45,939
5	\$ 17,815	\$ 19,628	\$ 21,899	\$ 20,159	\$ 26,116	\$ 33,692	\$ 46,326
6	\$ 17,964	\$ 19,791	\$ 22,083	\$ 20,325	\$ 26,334	\$ 33,975	\$ 46,715
7	\$ 18,014	\$ 19,847	\$ 22,145	\$ 20,383	\$ 26,408	\$ 34,068	\$ 46,845
8	\$ 18,064	\$ 19,901	\$ 22,206	\$ 20,439	\$ 26,479	\$ 34,163	\$ 46,974
9	\$ 18,114	\$ 19,956	\$ 22,268	\$ 20,496	\$ 26,552	\$ 34,257	\$ 47,104
10	\$ 18,213	\$ 20,067	\$ 22,389	\$ 20,609	\$ 26,700	\$ 34,446	\$ 47,362
11	\$ 18,311	\$ 20,174	\$ 22,511	\$ 20,722	\$ 26,844	\$ 34,633	\$ 47,619
12	\$ 18,361	\$ 20,229	\$ 22,572	\$ 20,778	\$ 26,916	\$ 34,727	\$ 47,748
13	\$ 18,411	\$ 20,284	\$ 22,634	\$ 20,834	\$ 26,991	\$ 34,823	\$ 47,880
14	\$ 18,461	\$ 20,339	\$ 22,694	\$ 20,890	\$ 27,062	\$ 34,918	\$ 48,009
15	\$ 18,562	\$ 20,449	\$ 22,817	\$ 21,004	\$ 27,210	\$ 35,103	\$ 48,269
16	\$ 18,939	\$ 20,866	\$ 23,281	\$ 21,430	\$ 27,761	\$ 35,818	\$ 49,251
17	\$ 19,035	\$ 20,971	\$ 23,400	\$ 21,539	\$ 27,905	\$ 36,000	\$ 49,500
18	\$ 19,406	\$ 21,381	\$ 23,857	\$ 21,961	\$ 28,449	\$ 36,704	\$ 50,468
19	\$ 19,756	\$ 21,764	\$ 24,286	\$ 22,355	\$ 28,961	\$ 37,361	\$ 51,372
20	\$ 19,956	\$ 21,985	\$ 24,531	\$ 22,581	\$ 29,252	\$ 37,739	\$ 51,891
21	\$ 20,387	\$ 22,461	\$ 25,061	\$ 23,069	\$ 29,889	\$ 38,558	\$ 53,018
22	\$ 20,502	\$ 22,587	\$ 25,203	\$ 23,200	\$ 30,055	\$ 38,775	\$ 53,314
23	\$ 20,751	\$ 22,862	\$ 25,510	\$ 23,480	\$ 30,420	\$ 39,246	\$ 53,962
24	\$ 21,000	\$ 23,137	\$ 25,814	\$ 23,762	\$ 30,784	\$ 39,715	\$ 54,609
25	\$ 21,299	\$ 23,464	\$ 26,182	\$ 24,100	\$ 31,222	\$ 40,280	\$ 55,386
26	\$ 22,126	\$ 24,378	\$ 27,201	\$ 25,037	\$ 32,438	\$ 41,848	\$ 57,542
27	\$ 22,225	\$ 24,485	\$ 27,319	\$ 25,148	\$ 32,580	\$ 42,030	\$ 57,791
28	\$ 23,808	\$ 26,227	\$ 29,268	\$ 26,939	\$ 34,899	\$ 45,129	\$ 61,908

## Administrative Pay Scales

<b>HENRY COUNTY PUBLIC SCHOOLS</b>			
<b>ADMINISTRATIVE SALARY SCALE 2021 - 2022</b>			
Job Class Description	Minimum	Midpoint	Maximum
Professional Support Staff	\$44,422	\$59,229	\$74,036
Coordinator	\$51,424	\$68,565	\$85,706
Assistant Principal – Elementary	\$51,424	\$68,565	\$85,706
Assistant Principal – Middle School	\$53,995	\$71,993	\$89,992
Assistant Principal – High School	\$56,695	\$75,593	\$94,491
School Psychologist, Occupational or Physical Therapist	\$58,386	\$81,281	\$104,177
Principal – Elementary	\$62,506	\$83,341	\$104,177
Principal – Middle School	\$65,631	\$87,508	\$109,386
Director	\$65,631	\$87,508	\$109,386
Principal – High School	\$72,359	\$96,478	\$120,598
Assistant Superintendent	\$75,977	\$101,302	\$126,628

There are no changes to these scales. The approved budget includes a 3% pay increase for employees on Administrative Scales.