Henry County Public Schools
Teacher Salary Scale 2026-2027

2.5% total increase

Step	Years of Service	2026-2027 Salary
0	0	$52,126
1	1	$52,752
2	2	$53,488
3	3	$54,130
4	4	$54,727
5	5	$55,383
6	6	$56,048
7	7	$56,720
8	8	$57,290
9	9	$57,867
10	10	$58,447
11	11	$59,091
12	12	$59,685
13	13	$60,401
14	14	$61,126
15	15	$61,739
16	16	$62,480
17	17	$63,230
18	18	$63,988
19	19	$64,820
20	20	$65,533
21	21	$66,320
22	22	$67,247
23	23	$67,921
24	24	$68,803
25	25	$69,697
26	26	$70,738
27	27	$71,656
28	28	$72,447
29	29	$73,315
30	30	$74,925

FY26 Step 30 will remain on Step 30 for FY27 with $2500 stipend ($77,425)

$2,100.00 stipend for Master's Degree
$2,600.00 stipend for Ed.S.
$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or % increase

21-22: 3.5% steps 1-10; 3% steps 11-20; 2.5% steps 21-27 & 3 steps: step 28 $3,015 stipend

22-23 average 6% / 3 step increase

23-24: 6% / 1 step

24-25: average 5% / 1 step

25-26: average 2% increase / 1 step

26-27: average 2.5% increase / 1 step

Classified Salary Scale
2026-2027

Grade / Steps	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13
0	$21,739	$26,854	$26,579	$35,922	$34,994	$38,158	$43,047	$48,366	$51,523	$52,049	$54,469	$56,805	$60,865
1	$21,948	$26,956	$26,681	$36,024	$35,096	$38,260	$43,149	$48,468	$51,625	$52,161	$54,581	$56,907	$60,978
2	$22,061	$27,119	$26,840	$36,275	$35,342	$38,537	$43,467	$48,844	$52,016	$52,561	$55,008	$57,367	$61,466
3	$22,123	$27,196	$26,919	$36,381	$35,441	$38,646	$43,593	$48,981	$52,164	$52,713	$55,162	$57,530	$61,641
4	$22,311	$27,425	$27,148	$36,690	$35,745	$38,976	$43,963	$49,399	$52,607	$53,160	$55,633	$58,020	$62,165
5	$22,499	$27,659	$27,379	$36,999	$36,048	$39,306	$44,332	$49,817	$53,051	$53,609	$56,104	$58,510	$62,692
6	$22,686	$27,890	$27,606	$37,311	$36,349	$39,633	$44,706	$50,233	$53,494	$54,059	$56,575	$59,000	$63,215
7	$22,751	$27,970	$27,687	$37,414	$36,452	$39,744	$44,831	$50,374	$53,644	$54,212	$56,730	$59,163	$63,392
8	$22,813	$28,045	$27,762	$37,519	$36,550	$39,855	$44,957	$50,514	$53,794	$54,361	$56,887	$59,327	$63,568
9	$22,878	$28,124	$27,837	$37,619	$36,651	$39,966	$45,079	$50,652	$53,941	$54,511	$57,044	$59,490	$63,742
10	$23,003	$28,276	$27,988	$37,824	$36,854	$40,184	$45,328	$50,930	$54,237	$54,807	$57,357	$59,816	$64,091
11	$23,126	$28,430	$28,142	$38,031	$37,053	$40,401	$45,574	$51,207	$54,531	$55,107	$57,669	$60,141	$64,445
12	$23,189	$28,508	$28,218	$38,137	$37,152	$40,513	$45,698	$51,345	$54,680	$55,259	$57,825	$60,304	$64,616
13	$23,254	$28,586	$28,294	$38,239	$37,257	$40,619	$45,821	$51,481	$54,829	$55,406	$57,984	$60,472	$64,793
14	$23,316	$28,662	$28,371	$38,343	$37,353	$40,732	$45,943	$51,624	$54,978	$55,557	$58,140	$60,635	$64,969
15	$23,444	$28,817	$28,524	$38,551	$37,557	$40,952	$46,195	$51,906	$55,274	$55,859	$58,454	$60,961	$65,320
16	$23,920	$29,405	$29,105	$39,334	$38,318	$41,783	$47,132	$52,959	$56,398	$56,993	$59,645	$62,202	$66,646
17	$24,043	$29,553	$29,253	$39,534	$38,517	$41,995	$47,373	$53,229	$56,687	$57,283	$59,946	$62,518	$66,987
18	$24,509	$30,131	$29,827	$40,306	$39,268	$42,818	$48,297	$54,270	$57,793	$58,401	$61,120	$63,740	$68,296
19	$24,952	$30,672	$30,361	$41,032	$39,974	$43,590	$49,167	$55,245	$58,831	$59,453	$62,217	$64,882	$69,520
20	$25,204	$30,983	$30,663	$41,448	$40,377	$44,022	$49,660	$55,801	$59,423	$60,049	$62,844	$65,537	$70,221
21	$25,747	$31,652	$31,331	$42,342	$41,256	$44,979	$50,740	$57,010	$60,714	$61,352	$64,205	$66,960	$71,746
22	$25,893	$31,830	$31,508	$42,581	$41,485	$45,234	$51,023	$57,332	$61,053	$61,694	$64,566	$67,334	$72,149
23	$26,208	$32,219	$31,888	$43,097	$41,987	$45,782	$51,644	$58,027	$61,797	$62,444	$65,349	$68,152	$73,024
24	$26,522	$32,602	$32,272	$43,614	$42,491	$46,332	$52,263	$58,725	$62,535	$63,195	$66,134	$68,970	$73,900
25	$26,899	$33,067	$32,733	$44,234	$43,097	$46,991	$53,003	$59,557	$63,424	$64,092	$67,072	$69,951	$74,949
26	$27,945	$34,354	$34,005	$45,958	$44,775	$48,818	$55,068	$61,875	$65,894	$66,588	$69,682	$72,674	$77,868
27	$28,070	$34,504	$34,153	$46,155	$44,970	$49,029	$55,307	$62,147	$66,182	$66,880	$69,989	$72,988	$78,207
28	$28,638	$35,204	$35,007	$47,089	$45,878	$50,255	$56,425	$63,400	$67,518	$68,230	$71,738	$74,465	$79,785
29	$30,070	$36,965	$36,758	$49,443	$48,172	$52,768	$59,247	$66,570	$70,893	$71,642	$75,325	$78,189	$83,775
30	$30,369	$37,334	$37,125	$49,938	$48,653	$53,296	$59,839	$67,236	$71,603	$72,358	$76,078	$78,970	$84,613

Grade	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13
Days worked	183	183	200	260	183	260	260	260	260	260	260	183	200
Hours worked	7.5	7.5	7.5	8	7.5	7.5	8	8	7.5	8	8	7.5	7.5
	Internal Intervention Para	EL Tutors	Secretary (10 Mos)	General Maintenance Technicians	Nurse (LPN)	Office Manager (Elem)	Ground Crew Tech	Carpenter	Accounting and Payroll Specialists	Electrician	Bus Mechanic II	OT Asst.	Nurse (RN)
	Full-Time Substitute	Health Office Asst.	Guidance Sect. (Middle)	Preventative Maint. Tech	HI Asst.	Bookkeeper (Middle/High)	Bus Mechanic I	Transportation Supply Manger	Human Resources Specialists	HVAC Tech		PT Asst.	
	Media ParaPro	Preschool ParaPro		Courier-General Maint.		Admin Sect (Not School-Based)		Logistics Main. Tech	Federal Grants Specialist	Plumber			
	General Paraprofessional - HS	Reading Instructional Asst.		Guidance Sect (High) - (7.5 hrs)		Exec. Asst to Superintendent			Tech Operations Asst.	Tech Specialist			
		Special Pop ParaPro (ED, AUT, MD) +$5000 stipend		Receptionist - (7.5 hrs)					Work-Based Learning Specialist				
		School Security Officer							School Nutrition Specialists				
									Student Support Specialist (10 mo)				

Professional Salary Scale (P1-P5) 2026-2027					
Days/Year	**183**	**200**	**260**	**200**	**200**
Hours/Day	**7.5**	**7.5**	**8**	**7.5**	**7.5**
Grade	**P1**	**P2**	**P3**	**P4**	**P5**
0	$47,462	$54,258	$54,106	$71,114	$73,496
1	$48,033	$54,884	$54,918	$71,825	$73,860
2	$48,703	$55,619	$55,741	$72,543	$74,523
3	$49,287	$56,261	$56,577	$73,269	$74,716
4	$49,830	$56,858	$57,426	$74,002	$75,296
5	$50,428	$57,515	$58,287	$74,742	$75,876
6	$51,034	$58,180	$59,161	$75,489	$76,459
7	$51,646	$58,852	$60,048	$76,244	$76,649
8	$52,165	$59,422	$60,950	$77,006	$76,846
9	$52,690	$59,999	$61,864	$77,776	$77,038
10	$53,218	$60,578	$62,792	$78,554	$77,424
11	$53,805	$61,223	$63,734	$79,340	$77,811
12	$54,345	$61,817	$64,690	$80,133	$78,004
13	$54,998	$62,532	$65,660	$80,934	$78,200
14	$55,658	$63,258	$66,645	$81,744	$78,390
15	$56,216	$63,871	$67,645	$82,561	$78,780
16	$56,890	$64,611	$68,660	$83,386	$80,246
17	$57,573	$65,361	$69,689	$84,221	$80,618
18	$58,264	$66,120	$70,734	$85,063	$82,067
19	$59,020	$66,951	$71,795	$85,914	$83,423
20	$59,671	$67,665	$72,872	$86,772	$84,192
21	$60,386	$68,452	$73,965	$87,640	$85,878
22	$61,231	$69,378	$75,074	$88,517	$86,323
23	$61,844	$70,052	$76,201	$89,402	$87,290
24	$62,648	$70,934	$77,344	$90,295	$88,257
25	$63,462	$71,829	$78,504	$91,199	$89,414
26	$64,410	$72,870	$79,682	$92,111	$92,639
27	$65,245	$73,787	$80,877	$93,032	$93,016
28	$65,965	$74,578	$82,090	$93,963	$94,230
29	$66,757	$75,447	$83,321	$94,901	$98,941
30	$67,890	$77,067	$84,988	$96,323	$100,423
Top of Scale Stipend (30+): $2,500					

Professional Grades Defined				
P1	P2	P3	P4	P5
Hearing Interpreters (VQAS III or EIPA 3.5)	School Social Workers	System Administrator	School Psychologist	Speech Language Pathologist
		Network Administrator	Occupation Therapist	Board Certified Behavior Analyst
		Supervisor of Fleet Maintenance	Physical Therapist	
		Transportation Administrator		

Bus Drivers/ Aides Salary Scale 2026-2027

Bus Drivers	Daily Rate	Bus Aide	Daily Rate
Scale		**Scale**	
23,629	**131.27**	**17,721**	**98.45**
		18,904	**105.02**

with CDL

FT Bus Drivers	Daily Rate
Scale	
32,930	**182.94**

25-26: 3.5% increase

26-27: 2.5% increase

2026-2027 Administrator Salary Scale

	A1 (2%)	A2 (2%)	A3 (2.5%)	A4 (2.5%)	A5 (2.5%)	A6 (2.5%)	A7 (2.5%)
1	67,752	71,140	74,325	78,041	81,943	86,041	90,343
2	69,107	72,562	76,183	79,992	83,992	88,192	92,601
3	70,490	74,013	78,088	81,992	86,092	90,396	94,916
4	71,899	75,494	80,040	84,042	88,244	92,656	97,289
5	73,337	77,004	82,041	86,143	90,450	94,973	99,721
6	74,804	78,544	84,092	88,297	92,711	97,347	102,214
7	76,300	80,115	86,194	90,504	95,029	99,781	104,770
8	77,826	81,718	88,349	92,767	97,405	102,275	107,389
9	79,382	83,352	90,558	95,086	99,840	104,832	110,074
10	80,970	85,019	92,822	97,463	102,336	107,453	112,825
11	82,590	86,718	95,142	99,899	104,894	110,139	115,646
12	84,241	88,453	97,521	102,397	107,517	112,893	118,537
13	85,926	90,222	99,959	104,957	110,205	115,715	121,501
14	87,644	92,027	102,458	107,581	112,960	118,608	124,538
15	89,398	93,867	105,019	110,270	115,784	121,573	127,652
16	91,186	95,744	107,645	113,027	118,678	124,612	130,843
17	93,009	97,660	110,336	115,853	121,645	127,728	134,114
18	94,869	99,613	113,094	118,749	124,687	130,921	137,467
19	96,766	101,604	115,922	121,718	127,804	134,194	140,904
20	98,702	103,637	118,820	124,761	130,999	137,549	144,426

**New Scale Created Jan 2025 w/ mid-year adjustments

25-26: 1 step

26-27: 0.5% adjustment to A1 & A2 and 1 step

Administrator Grades Defined

A1	A2	A3	A4	A5	A6	A7
Coord. of Assess/EL	Asst. Elem. Principal	Asst. HS Principal	Dir. of Comm. Lrng.	Dir. of Sp. Ed. & Svc	Dir. of Finance	Asst. Superintendent
Curriculum Coord.	Comm. & Compl. Coordinator	Asst. MS Principal	Dir. of Sch. Nut.	Dir. of St. Support	Dir. of HR	
Curriculum Facilitator	Coord. of SIS/Records	Dep Dir. of HR	Dir. of Transportation	Dir. Fac. Maint.	HS Principal	
Energy Ed. Coord.	School Nurse Coordinator	Gov't & Leg. Rel. Laision	Elem. Principal	Dir. of Tech/Innov.		
Secondary Activities Coord.	Coord. of Dyslexia/Lit.		Priincipal of Restorative Ed. Programs	MS Principal		
Maintenance Coord.	Coord. of Finance		26-27 - Dir. of Sec. Ed & Federal Grants			
Coord of CTE	Coord. of Payroll		26-27 - Dir. of Elem & Fed Gr.			
Coord of Career Ac.	Coord. of Sp. Ed.					
Coord of Regional Alt.						
MS Curriculum Coord - Math						